

MINISTRY OF GENDER, LABOUR AND SOCIAL DEVELOPMENT GENERATING GROWTH OPPORTUNITIES AND PRODUCTIVITY FOR WOMEN ENTERPRISES (GROW) PROJECT

Project ID NO: P176747

Grant No.: 0920-UG,

Application Period: 6th March to 30th April 2025

REQUEST FOR APPLICATIONS: ESSENTIAL SKILLS TRAINING FOR WOMEN ENTERPRISES UNDER THE GROW PROJECT

Unlock Your Business Potential Through the GROW Project Skills Training

1. Background

The Government of the Republic of Uganda received financing from the World Bank to implement the Generating Growth Opportunities and Productivity for Women Enterprises (GROW) Project, which is being implemented by the Ministry of Gender, Labour, and Social Development (MGLSD) and Private Sector Foundation Uganda (PSFU). The purpose of the Project is to increase access to entrepreneurial services that will enable female entrepreneurs to grow their businesses in targeted locations, including host and refugee districts. A curriculum for essential skills for women entrepreneurs was developed. The primary objective of this training is to address the unique challenges faced by women entrepreneurs, particularly essential business skills.

2. Objective of the Essential Skills Training

The training program seeks to empower women to transition their businesses from micro to small, and from small to medium scale and thereby increasing employment and economic growth. The training will cover key areas such as financial literacy, ICT and business growth, business expansion and sustainability strategies, and effective customer communication, among other important topics

3. Eligibility Criteria

This opportunity is for:

- Women entrepreneurs
- Male business partners in enterprises where women hold at least 51% ownership.

- Employees of women-owned enterprises.
- Refugee women entrepreneurs.
- This program targets micro and small businesses with annual revenue ranging from 5-100 million.

4. Important Notes:

- The training is fully funded under the GROW Project. No application fees are required.
- Selection will be based on a first-come, first-serve basis for eligible applicants.
- Successful applicants will be contacted by the Ministry of Gender, Labour and Social Development.
- This will be a phased training program and this call for applications is the first phase.

5. Application Process

Applications can be accessed from our website: www.grow.go.ug/informationcenter/applications/essentialskills.

Hard copies of the application form can be obtained from the following offices:

1. GROW office, 3rd Floor, Ministry of Gender, Labour, and Social Development, Gender and Labour House, Plot 2, George Street
2. Office of the Chief Administrative Officer (CAO) in every district, and Office of the Town Clerk in every City/Municipality (GROW Focal Point Persons),
3. Office of the Settlement Commandants for refugee hosting districts.
For online submissions,

please visit: www.grow.go.ug/informationcenter/applications/essentialskills and fill the form online or download, fill and send to info@grow.go.ug

Hard copies should be addressed to **The Permanent Secretary, Ministry of Gender, Labour, and Social Development, Attn: Project Coordinator, GROW Project**, and submitted to any of the addresses listed in section 5 above.

- Notification of Selection: Applicants will be notified of their selection via phone, email, or SMS.
- Training Date and Venue: Selected applicants will be informed of the training date and venue via phone, email, or SMS.

6. Submission Timelines

Both online and physical applications should be submitted or delivered from **6th March 2025 to 30th April 2025 by 11:00am**. Applicants may arrange for their applications to be delivered via courier services. However, no liability will be accepted for loss or late delivery.

For Clarifications

**Permanent Secretary
Attn: Project Coordinator - GROW
Ministry of Gender, Labour, and Social Development.
Gender and Labour House, Plot 2, George Street,
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KAMPALA
Tel: +256200244000/ Toll free 0800307777
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